

# Gender Pay Gap Report 2023

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**M a a a**  
**B** ( )  
3.9% ( )  
**T** 4.6% 2022, )

,  
3.9%  
0.7%.  
.

**M a a a**  
**B** ( )  
4.4%.  
,

**G a**  
**N**

**Pa a**  
**T**

T

:

Band	Female		Male	
	% of total workforce	Number of staff	% of total workforce	Number of staff
Lower skilled	17%	93	8.0%	44
Lower middle skilled	14.4%	79	10.6%	58
Upper middle skilled	17.5%	96	7.5%	41

